

What We Do

We provide Direct Employment Services in Thompson both to those connected with our Adult Vocational Rehabilitation Program but also to person's with other disabilities or health conditions that encounter barriers that affect the process of looking for, finding and keeping employment.

Our services are directed by the needs of each individual participant.

Services include:

- Job shadowing
- Job readiness training
- Resume preparation
- Job search support
- Work experience placement
- Job coaching and workplace support for participants and employers

Our Mission is to deliver a comprehensive variety of quality employment services to persons with disabilities and other barriers to employment and to act as a resource to local progressive employers.

For Employers

Our Employment Development Specialist can:

- Assist you with identifying qualified applicants that will compliment your team and business.
- Assist with onboarding of staff
- Provide on-site job coach support during the orientation and training period to
- Assist with developing job descriptions
- Prescreening of applicants
- Education and training opportunities for staff
- Job carving from existing positions
- Raise awareness on work site modifications, job accommodations and job redesign

We also offer certified Accessible Customer Service training to assist businesses to become compliant with the Accessibility for Manitobans Act Customer Service Standard.

Here are some benefits on hiring people with disabilities reported by progressive employers:

- Better rate of attendance, punctuality, employee morale, teamwork and safety in the workplace
- Reduction in staff turnover
- Shows that the company values diversity and is a tangible example of good corporate citizenship
- Increases the purchasing power for individuals with a disability and their families
- Accommodations for your new employee, may make your company more robust, innovative and adaptive



Thompson Supported Employment Services



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This program is geared towards job readiness, through the provision of 12 weeks of workshops and training seminars followed by 12 weeks of paid work experience within the community of Thompson.

Pre-Employment

Assessment tools will be utilized to help determine eligibility and needs of the participants.

The programming will consist of guest speakers, classroom activities and workshops on but not limited to: Self-esteem, nutrition, mental health, work place safety, goal setting, budgeting, rights and responsibilities of the participant and employers, customer service, Interpersonal Skills, exploring the labor market and many more.

Following the pre-employment and assessment phase (12 weeks), we will enter an interactive component where participants will have an opportunity to experience several job shadows in their areas of interest and enter into a 12 week work experience opportunity leading to gainful employment.

Get Ready

The Thompson Supported Employment Program began their 24 week Pre-Employment & Unpaid/Paid Work Experience Program in September of 2016 and it was an overwhelming success!

Paid Work Experience

Our ultimate goal is to assist participants along the path of securing and maintaining gainful employment.

Services & Supports may include:

- Determining participant's need for job accommodations, special equipment &/or technical aids/devices
- Individual job plans
- Connecting to employers for job shadow and paid work experience
- Arranging & providing on site job accommodation & supports
- Building natural supports into the workplace
- Providing follow-up supports to facilitate job retention

